

**NZAS RETIREMENT FUND**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

**NZAS RETIREMENT FUND**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2024**

INDEX

Independent Auditor's Report	Pages 1 to 3
Statement of Net Assets	Page 4
Statement of Changes in Net Assets	Page 5
Statement of Cash Flows	Page 6
Notes to the Financial Statements	Pages 7 to 19



# Independent Auditor's Report

To the members of NZAS Retirement Fund (**Fund**)

## Report on the audit of the financial statements

### Opinion

We have audited the accompanying financial statements which comprise:

- the statement of net assets as at 30 June 2024;
- the statements of changes in net assets and cash flows for the year then ended; and
- notes, including material accounting policy information and other explanatory information.

In our opinion, the accompanying financial statements of NZAS Retirement Fund (the **Fund**) on pages 4 to 19 present fairly in all material respects:

- the Fund's financial position as at 30 June 2024 and its financial performance and cash flows for the year ended on that date; and
- In accordance with New Zealand Equivalents to International Financial Reporting Standards (**NZ IFRS**) issued by the New Zealand Accounting Standards Board and the International Financial Reporting Standards issued by the International Accounting Standards Board.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (**ISAs (NZ)**). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of NZAS Retirement Fund in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (Including International Independence Standards)* (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (**IESBA Code**), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Our responsibilities under ISAs (NZ) are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

Other than in our capacity as auditor we have no relationship with, or interests in, the Fund.

### Materiality

The scope of our audit was influenced by our application of materiality. Materiality helped us to determine the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and on the financial statements as a whole. The materiality for the financial statements as a whole was set at \$1,740,000 determined with reference to a benchmark of the Fund's total assets. We chose the benchmark because, in our view, this is a key measure of the Fund's performance.

## Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements in the current period. We summarise below those matters and our key audit procedures to address those matters in order that the members as a body may better understand the process by which we arrived at our audit opinion.

Our procedures were undertaken in the context of and solely for the purpose of our audit opinion on the financial statements as a whole and we do not express discrete opinions on separate elements of the financial statements.

### **The key audit matter**      **How the matter was addressed in our audit**

---

#### **Carrying amount of investments**

Refer to Note 6 to the financial statements.

The Fund's investments are considered a key audit matter due to their significance to the financial statements as a whole (the portfolio of investments makes up 99% of the Fund's total assets).

Our audit procedures included:

- Documenting and understanding the process the Fund has in place to record investment transactions, including fair value of the investment portfolio. This included evaluating the control environment in place at the Fund's administration manager and investment fund managers through review of their control reports and related assurance opinions issued by an independent auditor;
- Agreeing 30 June 2024 investment holdings and investment fair value to external confirmations received from the investment fund managers; and
- Agreeing sampled purchases and sales of investments to bank statements.

---

## Use of this independent auditor's report

This independent auditor's report is made solely to the members. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in the independent auditor's report and for no other purpose. To the fullest extent permitted by law, none of KPMG, any entities directly or indirectly controlled by KPMG, or any of their respective members or employees, accept or assume any responsibility and deny all liability to anyone other than the members for our audit work, this independent auditor's report, or any of the opinions we have formed.

---

## Responsibilities of Trustee for the financial statements

The Trustee, on behalf of the Fund, are responsible for:

- the preparation and fair presentation of the financial statements in accordance with NZ IFRS issued by the New Zealand Accounting Standards Board and the International Financial Reporting Standards issued by the International Accounting Standards Board;
- implementing the necessary internal control to enable the preparation of a set of financial statements that is free from material misstatement, whether due to fraud or error;



- assessing the ability of the Fund to continue as a going concern. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate or to cease operations or have no realistic alternative but to do so.

---

## Auditor's responsibilities for the audit of the financial statements

Our objective is:

- to obtain reasonable assurance about whether the financial statements as a whole free from material misstatement, whether due to fraud or error; and
- to issue an independent auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but it is not a guarantee that an audit conducted in accordance with ISAs NZ will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the External Reporting Board (XRB) website at:

<https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-2/>

This description forms part of our independent auditor's report.

The engagement partner on the audit resulting in this independent auditor's report is Gavin Silva.

For and on behalf of:

KPMG

Wellington

9 September 2024

**NZAS RETIREMENT FUND**

**Statement of Net Assets  
As at 30 June 2024**

	Note	2024 \$	2023 \$
<b>ASSETS</b>			
Cash at Bank		1,470,706	721,806
Investments	6	172,658,402	171,789,573
Employer Reimbursements Receivable		-	333,184
Sundry Debtors		877	660
Prepayments		38,670	35,842
<b>Total Assets</b>		<u>174,168,655</u>	<u>172,881,065</u>
<b>LIABILITIES</b>			
Benefits Payable		569,440	1,141,726
Sundry Creditors		14,005	13,251
Contributions Refundable		473	-
Income Tax Payable		1,593,237	676,612
Deferred Tax Liability		311,462	271,548
<b>Total Liabilities</b>		<u>2,488,617</u>	<u>2,103,137</u>
<b>NET ASSETS AVAILABLE TO PAY BENEFITS</b>		<u>171,680,038</u>	<u>170,777,928</u>
<i>Represented By:</i>	4		
Member Accounts		33,048,569	33,396,734
Company Accounts		78,819,427	77,960,226
Transfer Accounts		8,538,357	9,522,804
Retirement Accounts		31,608,302	32,042,175
Locked In Accounts		16,415,744	15,089,861
Insurance Account		2,483,249	2,000,286
Reserve Account		766,390	765,842
<b>LIABILITY FOR PROMISED BENEFITS</b>		<u>171,680,038</u>	<u>170,777,928</u>

For and on behalf of the Trustee, who authorised the issue of these financial statements.

Director  \_\_\_\_\_

Date 09 September 2024

Director  \_\_\_\_\_

Date 09 September 2024



## NZAS RETIREMENT FUND

### Statement of Changes in Net Assets For the Year Ended 30 June 2024

	Note	2024 \$	2023 \$
<b>INVESTMENT ACTIVITIES</b>			
<b>Investment Income</b>			
Gains on Investments	7	8,616,597	10,407,111
Distribution Income		1,924,243	1,575,648
Interest		79,631	65,146
Fee Rebates		207,268	213,799
Other Income		8,947	10,175
		<u>10,836,686</u>	<u>12,271,879</u>
<b>Investment Expenses</b>			
Investment Management Fees		<u>(946,609)</u>	<u>(930,810)</u>
<b>Net Investment Income</b>		<u>9,890,077</u>	<u>11,341,069</u>
<b>OTHER INCOME</b>			
Employer Reimbursements	15	<u>134,783</u>	<u>572,638</u>
		134,783	572,638
<b>OTHER EXPENSES</b>			
Investment Consulting Fees		(163,532)	(153,290)
Catastrophe Insurance Premiums		<u>(81,922)</u>	<u>(69,618)</u>
<b>Total Other Expenses</b>		<u>(245,454)</u>	<u>(222,908)</u>
<b>Change in Net Assets before Taxation and Membership Activities</b>		<u>9,779,406</u>	<u>11,690,799</u>
Income Tax Expense	8	(1,868,741)	(1,131,746)
<b>Change in Net Assets after Taxation and before Membership Activities</b>		<u>7,910,665</u>	<u>10,559,053</u>
<b>MEMBERSHIP ACTIVITIES</b>			
<b>Contributions</b>			
Member Contributions		3,748,298	3,542,511
Member Tax Credits		92,345	102,426
Employer Contributions	15	<u>5,212,770</u>	<u>4,898,339</u>
<b>Total Contributions</b>		<u>9,053,413</u>	<u>8,543,276</u>
<b>Benefits Paid</b>			
Withdrawals		(16,061,968)	(18,267,904)
Transfers out to Other Schemes		-	(702)
<b>Total Benefits Paid</b>		<u>(16,061,968)</u>	<u>(18,268,606)</u>
<b>Net Membership Activities</b>		<u>(7,008,555)</u>	<u>(9,725,330)</u>
<b>Net Increase in Net Assets During Year</b>		902,110	833,723
Net Assets Available for Benefits at Beginning of Year		<u>170,777,928</u>	<u>169,944,205</u>
<b>Net Assets Available for Benefits at End of Year</b>		<u><u>171,680,038</u></u>	<u><u>170,777,928</u></u>



**NZAS RETIREMENT FUND**

**Statement of Cash Flows  
For the Year Ended 30 June 2024**

	Note	2024 \$	2023 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>Cash provided from</b>			
Member Contributions		3,748,361	3,542,511
Member Tax Credits		92,345	102,426
Employer Contributions		5,213,180	4,898,339
Interest Received		78,950	65,146
Employer Reimbursements Received	15	467,967	475,539
Income Tax Refund Received		11,148	149,763
Other Income		8,947	10,175
		<u>9,620,898</u>	<u>9,243,899</u>
<b>Cash applied to</b>			
Benefits Paid		16,634,254	18,101,571
Transfers to Other Funds		-	702
Catastrophe Insurance		84,750	78,810
Other Expenses		162,994	164,855
Income Tax Payments		690,000	-
		<u>17,571,998</u>	<u>18,345,938</u>
<b>Net Cash Flows used in Operating Activities</b>	9	<u>(7,951,100)</u>	<u>(9,102,039)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
<b>Cash provided from</b>			
Sale of Investments		37,890,777	17,800,000
<b>Cash applied to</b>			
Purchase of Investments		29,190,777	9,300,000
<b>Net Cash Flows from Investing Activities</b>		<u>8,700,000</u>	<u>8,500,000</u>
<b>Net Increase/(Decrease) in Cash Held</b>		748,900	(602,039)
<b>Cash at Beginning of Year</b>		<u>721,806</u>	<u>1,323,845</u>
<b>Cash at End of Year</b>		<u><u>1,470,706</u></u>	<u><u>721,806</u></u>





## NZAS RETIREMENT FUND

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 1. Scheme Description

The NZAS Retirement Fund (the "Fund") is a restricted workplace employer related superannuation scheme registered under the Financial Markets Conduct Act 2013 ("FMC Act") covering employees of Pacific Aluminium (New Zealand) Limited and New Zealand Aluminium Smelters Limited ("Employers"). Under the Trust Deed, contributions are made by Fund members and by the Employers.

The Trustee of the Fund is NZAS Retirement Fund Trustee Limited (the "Trustee").

Registered Office: Mercer (N.Z.) Limited, Level 2, 20 Customhouse Quay, P O Box 2897, Wellington, 6011

#### Funding Arrangements

Members who joined the Fund before 1 April 2008 or after 31 March 2012 must contribute 4% of base salary<sup>1</sup> and may elect to contribute a minimum of 3% of base salary<sup>1</sup> (gross salary<sup>2</sup> up until 1 May 2012), to a locked-in account.

Members who have joined between 1 April 2008 and 31 March 2012 have been required to contribute 4% of base salary from which a portion of 2% of gross salary must be credited to a locked-in account, (unless they elect to suspend lock-in contributions).

Members are required to contribute to the Fund at a minimum rate of 4% of their base salary, unless a member and his or her employers have entered into a "salary sacrifice" arrangement whereby the member's future salary and/or bonus income is reduced in return for the employers agreeing to contribute matching additional amounts to the Fund. In that case, the member may contribute at a lower or nil rate as long as the employers' additional after-tax contributions, plus the member's continuing contributions (if any), together total not less than 4% of the member's base salary. Base salary is calculated for this purpose as if no salary sacrifice has occurred.

Whether or not a member is required or has agreed to contribute to a locked-in account or enters into a salary sacrifice arrangement, each participating company must make standard company contributions in respect of each subsidised member equal to 10% of the member's base salary plus 5% of any lump sum bonus (unless the member has attained New Zealand Superannuation age (currently 65) and elected to cease contributions in which case the employers are required to contribute 4% of the member's base salary).

Members can choose to pay all or some of their contributions to a locked-in account on a KiwiSaver-like basis. Currently, if a member chooses to contribute to a locked-in account then at least the first 3% of their 4% contribution must be paid into their locked-in account, with the remaining portion of contributions paid to a member account.

<sup>1</sup> Base salary is a member's before tax salary excluding bonuses and allowances. It is calculated, where relevant, as if no salary sacrifice has occurred.

<sup>2</sup> Gross salary is a member's before tax salary including bonuses and allowances. If a member's gross salary is reduced by salary sacrifice, the reduced figure is the member's gross salary.

#### Retirement Benefits

The retirement benefits are determined by contributions to the Fund together with investment earnings on those contributions over the period of membership, less fund expenses.

#### Termination Terms

The Trust Deed sets out the basis on which the Fund can be terminated.

#### Changes in the Fund

The Fund's Trust Deed was updated effective 23 January 2024 to allow members to withdraw funds from their Standard account balances in order to buy their first home. Additionally, retirement account holders can now make regular monthly withdrawals.

During the year, Torsten Becht resigned as a Company-appointed Trustee Director effective 31 March 2024 and Kyle Murray was appointed as Trustee Director, effective 1 July 2024.

During the reporting period, an updated SIPO took effect on 8 February 2024 and again on 31 May 2024 to reflect the following changes:

- The transition for an interim period from the Mercer Global Aggregate Bonds Fund to the Mercer Overseas Sovereign Bond (55%) and the Mercer Global Credit Fund (45%). Accordingly, updating the associated Benchmarks.
- Update the underlying Fund Managers and associated benchmarks due to the transition from the two Mercer Global Bond Funds to the two new Global Bond mandates with the Hunter Global Fixed Interest Fund and the Salt Sustainable Global Fixed Income Opportunities Fund.
- Update of the Performance objectives.
- Update of the Liquidity Policy.



## NZAS RETIREMENT FUND

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 2. Basis of Preparation

The financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP") and the requirements of the Financial Markets Conduct Act 2013 ('FMC Act 2013') and other relevant legislative requirements as appropriate for For-profit entities.

The Fund is a Tier 1 entity and, as such, the financial statements comply with New Zealand equivalents to IFRS Accounting Standards ("NZ IFRS"), other applicable Financial Reporting Standards and authoritative notices as appropriate for For-profit entities. These financial statements also comply with IFRS Accounting Standards ("IFRS") as issued by the International Accounting Standards Board.

The Fund comprises four main investment choices, Growth, Balanced, Conservative and Cash. The financial statements have been prepared at the Fund level as investment assets are not held in separate funds per investment choice and the liabilities of each individual investment choice are met using unithised investment assets across a variety of investment types.

#### Measurement Base

The measurement base adopted is that of historical cost modified by the revaluation of certain assets (investments) which are measured at fair values at balance date.

#### Functional and Presentation Currency

These financial statements are presented in New Zealand dollars, being the currency of the primary economic environment in which the Fund operates.

#### Classification of Assets and Liabilities

The assets and liabilities are disclosed in the Statement of Net Assets in an order that reflects their relative liquidity. All assets and liabilities can be recovered or settled within 12 months of the reporting date.

#### Going Concern

Rio Tinto is the ultimate holding company of Pacific Aluminium (New Zealand) Limited which holds 79.36% of New Zealand Aluminium Smelters Limited ("Company"). The Company is the sole shareholder of the Trustee and a Party to the Fund's Trust Deed.

In June 2024, NZAS announced that it had reached a multi-provider power agreement and confirmed the future of the smelter for 20 years.

These Financial Statements have been prepared on a going concern basis.

#### 3. Summary of Material Accounting Policy information

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

##### *Investment Income*

Interest and dividends from managed investments are taken to income on a due and receivable basis.

Net realised and unrealised gains and losses from the revaluation of investments and from the sale of investments during the year are recognised in the Statement of Changes in Net Assets in the period in which they occur.

##### *Other Income and Expenses*

Other income and expenses are accounted for on an accruals basis.



## NZAS RETIREMENT FUND

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 3. Summary of Material Accounting Policy information (Cont'd)

##### *Taxation*

Income tax expense in the Statement of Changes in Net Assets comprises of current and deferred tax. The tax currently payable/receivable is based on taxable income and loss for the year. Taxable income and loss differs from the Change in Net Assets before tax and membership activities as reported in the Statement of Changes in Net Assets because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Fund's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting date.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used for taxation purposes. Deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary difference can be utilised.

The carrying amount of deferred tax assets is reviewed at each balance date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised using tax rates enacted or substantively enacted at the reporting date. Deferred tax is charged or credited in the Statement of Changes in Net Assets.

The Fund invests in a number of funds which are Portfolio Investment Entities ('PIEs'). For these investments, the Fund can elect to apply a Prescribed Investor Rate ('PIR') of either 0% or 28% (2023: 0% or 28%).

Gains and losses on investments with a PIR of 0% are taxable directly within the Fund and those with a PIR of 28% are taxable within the investment.

All tax expenses/credits relating to PIE tax have been shown in the Statement of Changes in Net Assets within Income Tax Expense/Credit, with "Gains/losses on Financial Assets Through Profit and Loss" presented gross of tax deducted/credited.

Investments have been shown net of tax payable on the Statement of Net Assets.

##### *Financial instruments*

###### *- Classification*

The Fund classifies its investments as financial assets at fair value through profit or loss. These financial assets are designated by the Fund at fair value through profit or loss at inception.

Financial assets and financial liabilities designated at fair value through profit or loss at inception are those that are managed and their performance evaluated on a fair value basis in accordance with the Fund's documented investment strategy. The Fund's policy is for the Trustee to evaluate the information about these financial assets on a fair value basis together with other related financial information. The Trustee has determined that all financial assets of the Fund are designated at fair value through profit and loss with the exception of cash, cash equivalents, and receivables and payables which are measured at amortised cost.

###### *- Recognition/derecognition*

The Fund recognises financial assets and financial liabilities on the date it becomes party to the contractual agreement (trade date) and are initially recognised at fair value of the financial assets or financial liabilities from this date. Investments are derecognised when the right to receive cash flows from the investments has expired or the Fund has transferred substantially all risks and rewards of ownership. All realised gains and losses on financial assets and financial liabilities at fair value through profit or loss are recognised in the Statement of Changes in Net Assets.

###### *- Measurement*

Financial assets and liabilities held at fair value through profit or loss are measured initially at fair value excluding any transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability. Transaction costs on financial assets and financial liabilities at fair value through profit or loss are expensed immediately. Subsequent to initial recognition, all instruments at fair value through profit or loss are measured at fair value with changes in their fair value recognised in the Statement of Changes in Net Assets.

##### *Fair Value Estimation*

The Fair Value of unlisted funds is determined using the exit price as calculated by the fund manager at balance date.

##### *Other Receivables*

Other receivables do not carry any interest and are short-term in nature and are accordingly stated at their amortised cost as reduced by appropriate allowances for estimated irrecoverable amounts. These amounts are initially recognised at fair value, and subsequently measured at amortised cost.



## NZAS RETIREMENT FUND

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 3. Summary of Material Accounting Policy information (Cont'd)

##### *Other Payables*

Other payables are not interest bearing and are stated at their amortised cost.

##### *Goods and Services Tax (GST)*

The Fund is not registered for GST and consequently all components of the financial statements are stated inclusive of GST where appropriate.

##### *Statement of Cash Flows*

The following are definitions of the terms used in the Statement of Cash Flows:

Cash - comprises cash balances held with banks in New Zealand and overseas, with maturity at three months or less.

Operating activities - include all transactions and other events that are not investing activities.

Investing activities - comprise acquisition and disposal of investments. Investments include securities not falling within the definition of cash.

##### *Promised Retirement Benefits*

Promised Retirement Benefits are the benefits which the Fund is presently obliged to transfer in the future to members and participants as a result of membership of the Fund up to the date at which the actuarial valuation of promised benefits is determined.

##### *Contributions and Benefits*

Contributions and benefits are accounted for on an accruals basis.

Benefits are recognised in the Statement of Changes in Net Assets when they become payable resulting in a financial liability.

##### *Critical Judgement and Accounting Estimates*

The Trustee applies judgement in selecting the accounting policy to designate financial assets through profit or loss at inception. Therefore there are no material assumptions or major sources of estimation uncertainty that have a significant risk of making material adjustments to the carrying amounts of assets and liabilities at year end. However as with all investments their value is subject to variation due to market fluctuations. For the purposes of the fair value hierarchy of financial assets at fair value through profit or loss, the Trustee applies judgement as to what constitutes quoted in an active market. For further details please refer to Note 12 (Financial Instruments).

#### **New and amended standards and interpretations adopted by the Fund**

The amendments to FRS-44 *New Zealand Additional Disclosures* requires an entity to describe the services provided by its audit or review firm and to disclose the fees incurred by the entity for those services using prescribed categories. The amended Standard is effective from 15 June 2023 and mandatory for accounting periods beginning on or after 1 January 2024 with early adoption permitted. The adoption of this Standard will impact on the requirement to include additional Note disclosures related to fees for audit firms' services. The Fund has elected to early adopt the amendments to FRS-44.

Amendments to NZ IAS 1 *Disclosure of accounting policies* and NZ IAS 8 *Definition of Accounting Estimates* have been applied for the first time in these financial statements. The adoption of these amendments did not have a material impact on the financial results, financial position or disclosures.

#### **New standards, amendments and interpretations not yet adopted:**

##### **NZ IFRS 18 - Presentation and Disclosure in Financial Statements**

In May 2024, the XRB introduced NZ IFRS 18 Presentation and Disclosure in Financial Statements (NZ IFRS 18) (effective for annual reporting periods beginning on or after 1 January 2027). This standard replaces NZ IAS 1 Presentation of Financial Statements (NZ IAS 1) and primarily introduces a defined structure for the statement of comprehensive income, disclosure of management-defined performance measures (a subset of non-GAAP measures) in a single note together with reconciliation requirements and additional guidance on aggregation and disaggregation principles in the financial statements. NZ IFRS 18 will be applicable to the Scheme's financial statements to the extent that it is not superseded by NZ IAS 26 Accounting and Reporting by Retirement Benefit Plans. The Scheme has not early adopted NZ IFRS 18 and is yet to assess its impacts.

There are no other standards, amendments to standards or interpretations that are effective, for annual periods beginning on 1 July 2023, that have a material effect on the financial statement of the Fund.



**NZAS RETIREMENT FUND**

**Notes to the Financial Statements  
For the Year Ended 30 June 2024**

**4. Liability for Promised Benefits**

*Changes in promised benefits as at 30 June 2024:*

	<b>Member Accounts 2024</b>	<b>Company Accounts 2024</b>	<b>Transfer Accounts 2024</b>	<b>Retirement Accounts 2024</b>	<b>Locked In Accounts 2024</b>	<b>Insurance Account 2024</b>	<b>Reserve Account 2024</b>	<b>Total 2024</b>
	\$	\$	\$	\$	\$	\$	\$	\$
Balance 30 June 2023	33,396,734	77,960,226	9,522,804	32,042,175	15,089,861	2,000,286	765,842	170,777,928
Contributions received	2,915,378	4,852,756	-	186,455	1,285,279	-	(186,455)	9,053,413
Benefits transferred to retirement accounts	(425,651)	(1,578,318)	(508,291)	2,512,260	-	-	-	-
Benefits paid	(2,855,274)	(2,503,886)	(161,186)	(2,562,846)	(490,798)	19,365	28,167	(8,526,458)
Partial withdrawals	(1,534,281)	(3,108,742)	(731,028)	(1,955,726)	(205,733)	-	-	(7,535,510)
Net revenue	-	-	-	-	-	(62,557)	9,841,963	9,779,406
Income Tax (Expense)/Benefit	-	-	-	-	-	-	(1,868,741)	(1,868,741)
Insurance and administration deductions	438	(421,757)	142	(1,000)	-	422,177	-	-
Interest credited	1,551,225	3,619,148	415,916	1,386,984	737,135	103,978	(7,814,386)	-
Balance 30 June 2024	33,048,569	78,819,427	8,538,357	31,608,302	16,415,744	2,483,249	766,390	171,680,038

**Guaranteed Benefits**

No guarantees have been made in respect of any part of the liability for promised benefits. (2023: Nil).



NZAS RETIREMENT FUND

Notes to the Financial Statements  
For the Year Ended 30 June 2024

4. Liability for Promised Benefits (Cont'd)

*Changes in promised benefits as at 30 June 2023:*

	Member Accounts 2023 \$	Company Accounts 2023 \$	Transfer Accounts 0 \$	Retirement Accounts 2023 \$	Locked In Accounts 2023 \$	Insurance Account 2023 \$	Reserve Account 2023 \$	Total 2023 \$
Balance 30 June 2022	32,959,062	79,130,999	11,115,996	29,654,833	14,025,503	2,294,317	763,495	169,944,205
Contributions received	2,723,300	4,595,006	10,175	188,187	1,224,970	(95,965)	(102,397)	8,543,276
Benefits transferred to retirement accounts	(1,468,566)	(4,053,657)	(1,225,924)	6,748,147	-	-	-	-
Benefits paid	(1,971,047)	(4,898,763)	(763,457)	(2,433,165)	(1,045,847)	(649,489)	(529,477)	(12,291,245)
Partial withdrawals	(831,159)	(1,108,882)	(176,172)	(3,822,789)	(38,359)	-	-	(5,977,361)
Net revenue	-	-	-	-	-	(69,618)	11,760,417	11,690,799
Income Tax (Expense)/Benefit	-	-	-	-	-	-	(1,131,746)	(1,131,746)
Insurance and administration deductions	-	(405,772)	-	-	10,056	405,772	(10,056)	-
Interest credited	1,985,144	4,701,295	562,186	1,706,962	913,538	115,269	(9,984,394)	-
Balance 30 June 2023	33,396,734	77,960,226	9,522,804	32,042,175	15,089,861	2,000,286	765,842	170,777,928



## NZAS RETIREMENT FUND

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 5. Vested Benefits

Vested Benefits are benefits payable to members or beneficiaries under the conditions of the Trust Deed, on the basis of all members ceasing to be members of the Fund at balance date.

2024	2023
\$	\$
<u>168,430,399</u>	<u>168,011,800</u>

#### 6. Investments

Investments by Sector	2024	2023
	\$	\$
Short Term Deposits	38,894,212	43,899,280
New Zealand Fixed Interest	11,336,728	11,216,635
Overseas Fixed Interest	17,224,009	17,208,008
Trans Tasman Equities	19,327,533	17,913,882
Overseas Equities	62,994,056	59,785,587
International Infrastructure	11,313,975	10,822,088
International Property	11,677,820	11,094,342
Forward Foreign Exchange Contracts	(109,931)	(150,249)
	<u>172,658,402</u>	<u>171,789,573</u>

Investments by Manager	2024	2023
	\$	\$
ANZ New Zealand Investments Limited	62,883,943	59,635,337
Harbour Asset Management Limited	9,881,487	8,856,974
Harbour Asset Management Limited - Hunter Investment Funds	7,357,350	-
Mercer (NZ) Limited - Mercer Macquarie Funds	50,230,941	55,115,915
Mercer (NZ) Limited - Mercer Investment Trusts New Zealand	27,961,834	39,124,438
Nikko Asset Management (New Zealand) Limited	9,446,046	9,056,909
Salt Funds Management	4,896,801	-
	<u>172,658,402</u>	<u>171,789,573</u>

Investments that amounted to more than 5% of the net assets are as follows:	2024	2023
	\$	\$
ANZ Wholesale International Share Fund	62,883,943	59,635,337
Harbour Australasian Equity Fund	9,881,487	8,856,974
Mercer Macquarie NZ Cash Fund	38,894,212	43,899,280
Mercer Macquarie NZ Fixed Interest Fund	11,336,728	11,216,635
Mercer Global Fixed Interest	-	11,857,843
Mercer Listed Infrastructure Portfolio	11,313,975	10,822,088
Mercer Listed Property Portfolio	11,677,820	11,094,342
Nikko AM Wholesale Core Equity Fund	9,446,046	9,056,909





NZAS RETIREMENT FUND

Notes to the Financial Statements  
For the Year Ended 30 June 2024

7. Gains on Investments	2024	2023
	\$	\$
Short Term Deposits	895,993	862,428
New Zealand Fixed Interest	349,517	(179,595)
Overseas Fixed Interest	599,980	184,474
Trans Tasman Equities	259,401	1,514,510
Overseas Equities	5,503,627	9,398,840
Infrastructure	115,448	(146,628)
Property	814,995	(654,525)
Forward Foreign Exchange Contracts	77,636	(572,393)
<b>Total Gains on Investments</b>	<u>8,616,597</u>	<u>10,407,111</u>
8. Income Tax	2024	2023
	\$	\$
Current Tax	(1,826,224)	(193,350)
Deferred Tax	(39,914)	(938,396)
Prior period adjustment	(2,603)	-
<b>Income Tax Expense</b>	<u>(1,868,741)</u>	<u>(1,131,746)</u>
The total charge for the year can be reconciled to the Change in Net Assets as follows:		
Change in Net Assets before Tax and Membership Activities	<u>9,779,406</u>	<u>11,690,799</u>
Prima Facie Income Tax @ 28%	(2,738,234)	(3,273,424)
Tax Effect Of:		
Non Assessable Income & Expenditure	2,837,587	3,288,759
Non Deductible Group Life Premiums	(22,938)	(19,492)
PIE Income	(1,980,293)	(1,287,928)
Non Assessable Employer Reimbursement	37,740	160,339
Prior period adjustment	(2,603)	-
<b>Income Tax Expense</b>	<u>(1,868,741)</u>	<u>(1,131,746)</u>
<b>Current Tax</b>		
Opening Balance	(676,612)	149,762
Current Year Movement	(916,625)	(826,374)
<b>Closing Balance</b>	<u>(1,593,237)</u>	<u>(676,612)</u>
<b>Deferred Tax</b>		
Opening Balance	(271,548)	666,848
Current Year Movement	(39,914)	(938,396)
<b>Closing Balance</b>	<u>(311,462)</u>	<u>(271,548)</u>





## NZAS RETIREMENT FUND

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 9. Reconciliation of Net Cash Flows applied to Operating Activities to Increase in Net Assets

	2024	2023
	\$	\$
Increase in Net Assets	902,110	833,723
<b>Non-cash Items</b>		
Gains on Investments	(8,616,597)	(10,407,111)
Distributions Received	(1,924,563)	(1,575,648)
Fee Rebates	(207,268)	(213,799)
PIE Tax	232,990	(483,261)
Investment Managers Fees	946,609	930,810
<b>Movements in Other Working Capital Items</b>		
Decrease in Income Tax Receivable	-	149,762
Decrease in Deferred Tax Asset	-	666,848
(Increase) in Sundry Debtors	(217)	(220)
(Increase) in Prepayments	(2,828)	(9,193)
Decrease/(Increase) in Employer Reimbursements Receivable	333,184	(97,099)
Increase in Income Tax Payable	916,625	676,612
Increase in Deferred Tax Liability	39,914	271,548
(Decrease)/Increase in Benefits Payable	(572,286)	166,333
Increase in Contributions Refundable	473	-
Increase/(Decrease) in Sundry Creditors	754	(11,344)
<b>Net Cash Flows used in Operating Activities</b>	<u>(7,951,100)</u>	<u>(9,102,039)</u>

#### 10. Use of Reserves

##### *Trust Deed Provisions*

The Reserve Account may be used by the Trustee, where applicable at the direction or with the consent of New Zealand Aluminium Smelters Limited ("The Company"), for the following:

- Payment of company contributions
- Providing benefits equitable to all members
- Increasing members accounts equitably to all members
- Payment of all or any investment-related expenses of the Fund
- Transfer of monies to the Insurance Account

#### 11. Use of the Insurance Account

##### *Trust Deed Provisions*

The Trustee maintains an Insurance Account to which the following can be credited or applied:

- All amounts paid to the Trustee by an Insurer in respect of the Insured Benefits under the Fund
- Earnings at the Allocated Rate of Earnings and transfer from the Reserve Account
- All insurance charges debited from the Member's Company Accounts
- Paying Insured Benefits in respect of Members
- Paying insurance premiums to an Insurer
- Transfer of monies to and from the Reserve Account

At three year intervals and at such other times as requested by New Zealand Aluminium Smelters Limited ("The Company") or the Trustee, the Actuary shall investigate and report on the financial position of the Insurance Account. After obtaining such advice, the Trustee may do any or all of the following:

- Arrange an Insurance Policy to cover all or any part of the Insured Benefits for members to meet the Trustee's obligation
- Transfer any amount between the Insurance and Reserve Accounts

The last such investigation was carried out as at 30 June 2022. The key findings were that:

- The premiums paid to the Fund over the 17-year period since 1 July 2005 had more than adequately covered insured benefit payments and catastrophe insurance premiums (which are also paid from the insurance account) as total claims made and total insured benefit payments had been significantly lower than expected;



## NZAS RETIREMENT FUND

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 11. Use of the Insurance Account (Cont'd)

- There was scope to refresh the premium rates, for new rates were expected to be a better estimate of the claims that were expected to emerge in future;
- There was also scope to consider a distribution from the insurance account (in which the balance of \$2.3 million was materially greater than the \$858,000 considered likely to be sufficient to cover claims, premium shortfalls, additional catastrophe insurance costs and investment fluctuations), though the Actuary did not recommend any amount in excess of the insurance provision be distributed; and
- If the actual experience over the three years to the next valuation was similar to the preceding three years, the insurance account balance was likely to increase (principally due to investment earnings).

After considering the actuary's report the Trustee decided to adjust the premium rates and new premium rates were adopted from 31 March 2023. The Trustee also decided to retain the full insurance account balance to guard against adverse future claims experience, economic or financial market shocks and the potential lack of availability of catastrophe insurance.

Note 4 details the movement in the Insurance Account for the year.

The next valuation is due at 30 June 2025 however, an earlier review would occur if determined by the Trustee as necessary.

#### 12. Financial Instruments

The Fund is involved with a number of financial instruments in the course of its normal investing activities. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial asset and financial liability are disclosed in the accounting policies.

The Trustee has approved a Statement of Investment Policy and Objectives (SIPO) which establishes investment portfolio objectives and target asset allocations. Performance against these targets is reviewed at least quarterly by the Trustee and asset reallocations undertaken as required.

##### Categories of Financial Instruments

	Fair value through profit or loss	Financial assets at amortised	Financial liabilities at amortised cost	Total
	2024	2024	2024	2024
	\$	\$	\$	\$
<b>ASSETS</b>				
Short Term Deposits and Cash	38,894,212	1,470,706	-	40,364,918
Investments	133,764,190	-	-	133,764,190
Sundry Debtors	-	877	-	877
<b>Total Financial Assets</b>	<b>172,658,402</b>	<b>1,471,583</b>	<b>-</b>	<b>174,129,985</b>
<b>LIABILITIES</b>				
Benefits Payable	-	-	569,440	569,440
Contributions Refundable	-	-	473	473
Sundry Creditors	-	-	14,005	14,005
<b>Total Financial Liabilities</b>	<b>-</b>	<b>-</b>	<b>583,918</b>	<b>583,918</b>
	Fair value through profit or loss	Financial assets at amortised	Financial liabilities at amortised cost	Total
	2023	2023	2023	2023
	\$	\$	\$	\$
<b>ASSETS</b>				
Short Term Deposits and Cash	43,899,280	721,806	-	44,621,086
Investments	127,890,293	-	-	127,890,293
Sundry Debtors	-	660	-	660
Employer Reimbursements Receivable	-	-	333,184	333,184
<b>Total Financial Assets</b>	<b>171,789,573</b>	<b>722,466</b>	<b>333,184</b>	<b>172,845,223</b>
<b>LIABILITIES</b>				
Benefits Payable	-	-	1,141,726	1,141,726
Sundry Creditors	-	-	13,251	13,251
<b>Total Financial Liabilities</b>	<b>-</b>	<b>-</b>	<b>1,154,977</b>	<b>1,154,977</b>



## NZAS RETIREMENT FUND

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 12. Financial Instruments (Cont'd)

##### Hierarchy of Fair Value Measurements

The Fund classifies fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices).

Level 3: Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

The level in the fair value hierarchy within which the fair value measurement is categorised in its entirety is determined on the basis of the lowest level input that is significant to the fair value measurement in its entirety. For this purpose, the significance of an input is assessed against the fair value measurement in its entirety. If a fair value measurement uses observable inputs that require significant adjustment based on unobservable inputs, that measurement is a level 3 measurement. Assessing the significance of a particular input to the fair value measurement in its entirety requires judgement, considering factors specific to the asset or liability. The determination of what constitutes 'quoted in an active market' requires significant judgement by the Fund. The Fund considers investments to be classified as level 2 investments.

There were no transfers between the levels in the period (2023: Same)

##### Liquidity Risk

Liquidity risk is the risk the Fund will encounter difficulty in raising funds to meet its obligations. However, to control liquidity risk, the Fund invests predominantly in financial instruments, which are readily redeemable. In addition, the Fund invests within established limits to ensure there is no concentration of risk. There are no significant financial liabilities.

##### Credit Risk

Credit Risk is the risk a counterparty to a financial instrument will fail to discharge an obligation and cause the Fund to incur a financial loss.

Financial instruments which potentially expose the Fund to credit risk consist of cash, fixed interest securities and receivables and, indirectly, investments in unitised products. The maximum exposure to credit risk is the carrying value of these financial instruments.

The significant counterparties of the Fund are its investment managers, ANZ (NZ) Limited; Harbour Asset Management Limited; Mercer (N.Z.) Limited; Nikko Asset Management (NZ) Limited; Salt Funds Management; Hunter Investment Funds and their nominee companies, which the Trustee consider to be financial institutions of high quality.

##### Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The Fund is directly exposed to foreign exchange risk and indirectly exposed to interest rate risk. The Fund is directly exposed to other price risk through its investment in unitised products. The underlying securities comprise cash, domestic and international equity instruments, New Zealand commercial property and domestic and international fixed interest securities.

Due to the unitised nature of some of the Fund's investments, it is not practical to determine the sensitivity of the unit price to changes in foreign exchange rates, interest rates or other market factors. These investments are managed by the fund managers and the Fund has no influence over how these risks are controlled or mitigated but considers the portfolio to be such a diverse nature as to reduce significant exposure to the impact of market movements. The mix of cash, fixed interest and equity investments, local and international, in the portfolio is a strategy the Trustee employ to minimise the effect on the Fund of volatility in any particular investment sectors.

##### (i) Currency Risk

Currency Risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Fund is exposed to currency risk in that future currency movements will affect the valuation of foreign currency denominated investments. These movements will also indirectly affect the valuation of investments in unitised products, which invest in foreign currency denominated investments. Risk management activities are undertaken by the investment managers to operate within the guidelines provided by the Trustee.



## NZAS RETIREMENT FUND

### Notes to the Financial Statements For the Year Ended 30 June 2024

#### 12. Financial Instruments (Cont'd)

##### (ii) Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Fund is directly exposed to interest rate risk through cash at bank. The Fund is indirectly exposed to interest rate risk in that future interest rate movements will affect cash flows and, the valuation of investments in unitised products which invest in cash and fixed interest investments.

	2024	2023
	\$	\$
Short Term Deposits	38,894,212	43,899,280
Fixed Interest - Onshore	11,336,728	11,216,635
Fixed Interest - Offshore	17,224,009	17,208,008

Interest rate risk management activities are undertaken by the investment manager in accordance with the investment mandate set by the Trustee.

##### (iii) Other Price Risk

Other price risk represents the risk that the value of the Fund's investment portfolio will fluctuate as a result of changes in market prices (other than those arising from currency risk or interest rate risk). The fair value of the Fund's investments will increase/decrease due to a change in the unit prices of the Fund's unitised products. The Fund is indirectly exposed to other price risks through its investment in the unitised products.

##### Capital Management

Net assets available to pay benefits are considered to be the Fund's capital for the purposes of capital management. The Fund does not have to comply with externally imposed capital requirements.

The Fund's objectives when managing capital are to safeguard its ability to continue as a going concern in order to provide returns to its members and maximise the Fund's members' value.

#### 13. Commitments and Contingent Liabilities

There were no commitments or contingent liabilities outstanding as at 30 June 2024 (2023: Nil).

#### 14. Sensitivity Analysis

A ten percent decrease in the value of the Funds investments in unitised products would have a negative impact on the value of the Fund's assets of \$17,265,840 (2023: \$17,178,957). Conversely a ten percent increase in the value of the Funds investment in unitised products would have a positive impact on the value of the Fund's assets of \$17,265,840 (2023: \$17,178,957).

#### 15. Related Parties

The Fund holds no direct investments in any of the employer companies or any of its related parties. During the period, payments were made to the Trustee of the Fund totalling \$105,312 (2023: \$101,920). The Fund had employer contributions of \$5,212,770 (2023: \$4,898,339). During the period the employers reimbursed the Fund of \$134,783 (2023: \$572,638) related to death and disablement claims paid to members.

Mercer (N.Z.) Limited, as administrator of the Fund, is regarded as a related party in terms of the Financial Markets Conduct Act. Mercer provides the Fund with a range of services including administration, actuarial, secretarial services and investment consulting for a value of \$592,062 (2023: \$579,235). Other than the investment consulting fees of \$163,532 (2023: \$153,290) absorbed by the Fund, the remaining amounts for the range of services are paid by the employers. Insurance premiums are paid by members and Catastrophe Insurance premiums are paid from the Fund.

The management fee paid to Mercer for the Fund's investments in MITNZ and Mercer Macquarie was \$500,693 (2023: \$381,739). The Fund's Trustee has certified pursuant to sections 173 and 174 of the FMCA that all fees paid to Mercer in respect of these services have been set on arms length commercial terms.

The Trustee is a related party to the Fund. Five of the eight Directors of the Trustee during the current reporting period were also members of the Fund. Contributions made by four of these Directors to the Fund are consistent with the terms of the Fund's Trust Deed and their terms of employment which require all permanent employees to be members of the Fund. One Director of the Trustee left NZAS' employment during the year but remains a member-elected Trustee Director.



**NZAS RETIREMENT FUND**

**Notes to the Financial Statements  
For the Year Ended 30 June 2024**

**16. Fees incurred for services provided by the audit firm**

During the reporting period, the Employers paid for the following professional services:

	<b>2024</b>	<b>2023</b>
<i>Audit Services - KPMG</i>	\$	\$
Statutory audit of the financial statements	<u>35,621</u>	<u>31,855</u>
<b>Total fees for audit firms' services</b>	<b><u>35,621</u></b>	<b><u>31,855</u></b>

**17. Events After Balance Date**

On 3 May 2024, ANZ announced that it would exit from its wholesale investment business. As a result, commencing in August 2024, the Fund will transition from the ANZ Global Equities Fund into the Mercer Overseas Shares Plus Fund (50%) and the Mercer Hedged Overseas Shares Plus Fund (50%).

There were no other significant events that have occurred since the balance date that require adjustment or disclosure in the financial statements.

